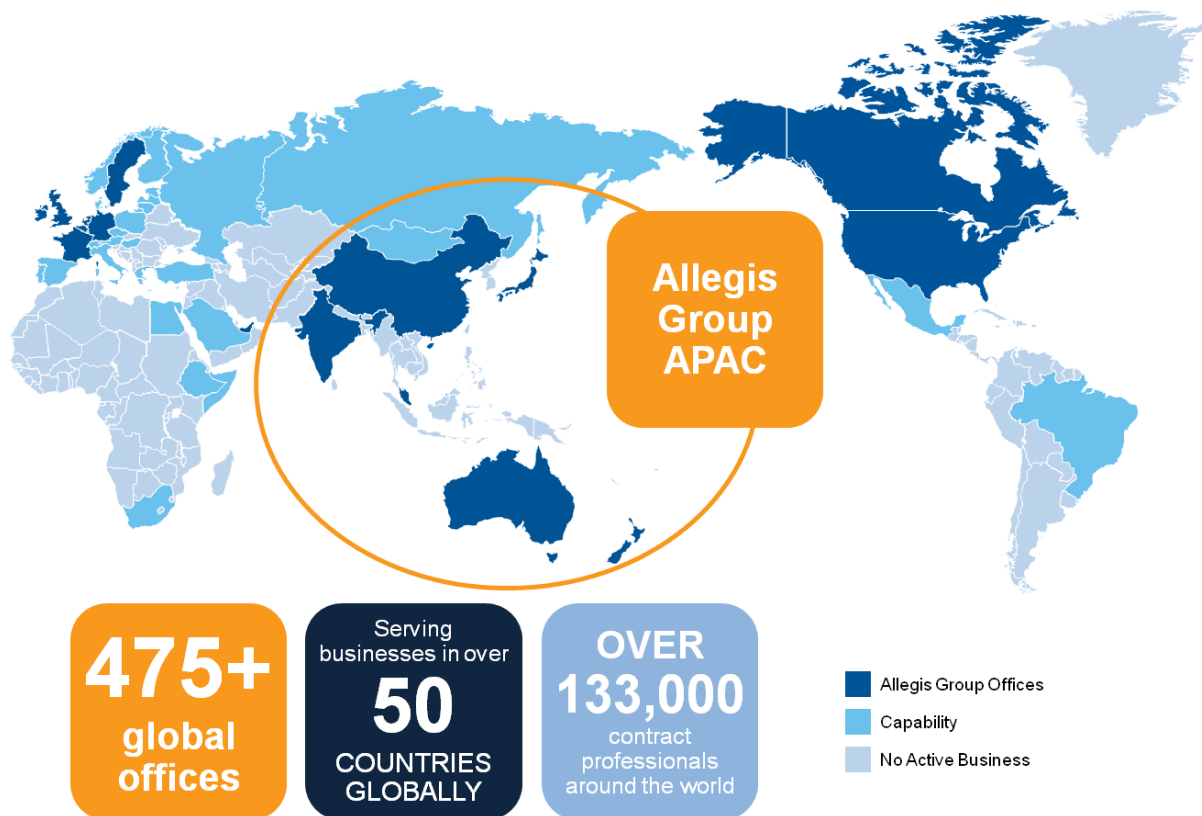


## Allegis 集团 Talent2 China (天柏中国)2016 届校园招聘

标题:	Talent2 China (天柏中国)2016 届校园招聘		
发布时间:	2015-09-17	发布单位:	Talent2 China
工作地点:	上海市南京东路	招聘岗位:	Candidate Manager
投递邮箱:	<a href="mailto:Eddie.cheng@talent2.com">Eddie.cheng@talent2.com</a> <a href="mailto:Sarah.ma@talent2.com">Sarah.ma@talent2.com</a>	招聘人数:	20 人

### 关于我们

Talent2 隶属于美国 ALLEGIS 集团。ALLEGIS 1983 年成立于美国马里兰州，是一家提供专业人力资本管理及顾问服务的人力资源服务公司，经历 30 多年的快速发展，已成为**全球第四大**人力资本管理公司，**美国位居第一**。集团在全球 50 多个国家，设立 475 个办事处，拥有 10000 多名员工，服务于全球 20000 多家客户，业务遍及北美、欧洲、亚太等地区。ALLEGIS 集团的客户超过 50%来自 FTSE100，90%为世界五百强企业。ALLEGIS 集团全资拥有的品牌有 Talent2, Aerotek, TEK systems, Aston Carter, AGS, Stephen James, Market source and MLA 等 11 个品牌，分别为客户提供不同领域的专业人力资本服务，年营业额超过 110 亿美金。



Talent2 是 ALLEGIS 旗下的全资子公司，其前身是 Morgan and Banks 公司，1985 年由 Geoff Morgan 和 Andrew Banks 创立，2004 年于澳大利亚证券交易所上市（ASX: TWO），专注提供人力资源业务流程外包服务，目前已成为**亚太区第一、全球第六大**招聘流程外包服务供应商，在全球**18**个国家，设立**38**个办事处，拥有**1990**名员工，每年为客户提供超过**50000**名专业人才，业务遍及亚太地区、中东、英国和美国等**30**多个国家。Talent2 china 在中国设置三个办事处，分别位于上海、北京、广州，业务涵盖广告、通信、银行、金融、保险、市场、零售、奢侈品、法律、工业、IT、医疗保健等，年营业额超过**1.6**亿澳元。



**1,990 employees**



HR Advisory, Payroll, Recruitment, AGS and Learning Solutions

**AU\$162.9**  
annual  
revenue **Million**

Since **July 1<sup>st</sup>** wholly  
owned by Allegis  
Group



Leading Human Resources Business Process Outsourcing (BPO) and Managed Services organisation in the Asia Pacific region.

关于 Allegis : <http://www.allegisgroup.com/>

关于 Talent2: <http://www.talent2.com/home>

## 工作在 Talent2

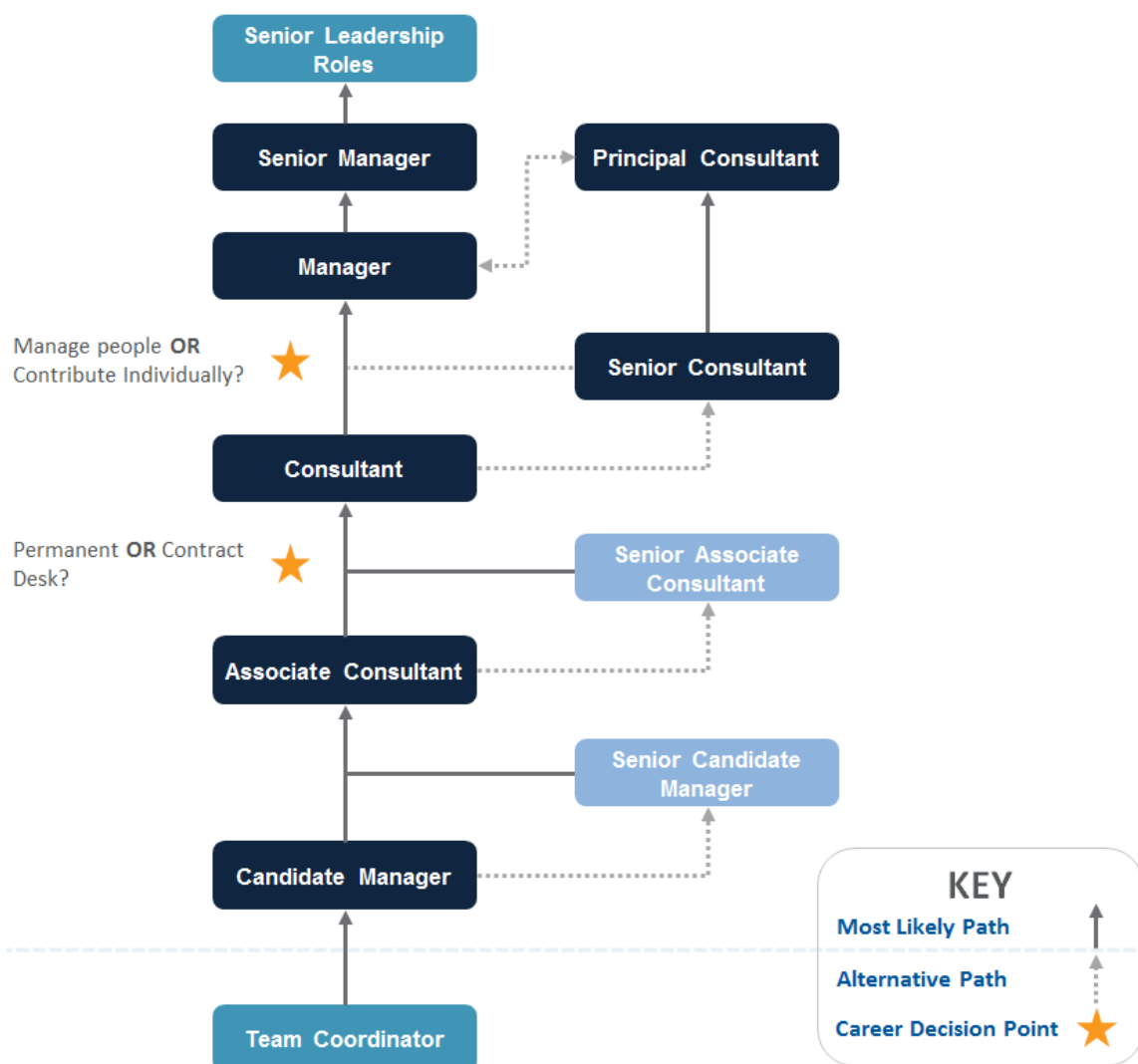
- 这是一份帮助您成长、提升、快速发展的工作
- 待遇优厚，您的努力会换来意想不到的收获
- 与优秀的人一起工作，让您变得更加优秀
- 与财富五百强合作，拓展人脉与交际
- 拥有完善的人才培养体系与广阔的职业发展平台
- 业务遍及全球，与财富五百强携手，为求职者提供优质机会
- 学习我们独特而专业的客户沟通技巧，让您在职场如鱼得水
- 活跃的外企工作氛围，伯乐一样的智慧领导

## 岗位介绍

- 有效地使用Talent2独有的人才搜寻功能和筛选方法
- 形成有效的搜寻策略来建立人才库和候选人网络
- 与候选人之间建立和维护深厚的关系
- 协助顾问按照客户的要求从人才库中筛选合适候选人
- 不断获取市场讯息，包括职位推荐与商业推荐
- 为候选人做背景调查以及准备候选人简历报告
- 在人才招聘的工作中不断获取必要的招聘数据信息等

## 职业发展机会

Talent2 为您提供广阔的职业发展平台和晋升机会。在这里让您尽显才华！



## 招聘对象

- 专业不限，全日制本科以上（含本科）学历
- 普通话标准，且具有良好的英语写作与口语能力
- 有跨国公司实习经验者优先
- 能够与不同专业背景、文化与种族的人沟通交流
- 具有良好的商业嗅觉与逻辑思维
- 熟悉猎头行业环境与中西方文化差异者优先
- 能够适应在高压下工作
- 为人诚信、正直、自律且具有优秀的职业道德
- 渴望在猎头或招聘行业获得发展
- 具有较强的责任心与上进心，乐于团队合作
- 熟悉Office软件及社交媒体操作（如Linkedin等）



## 我们提供

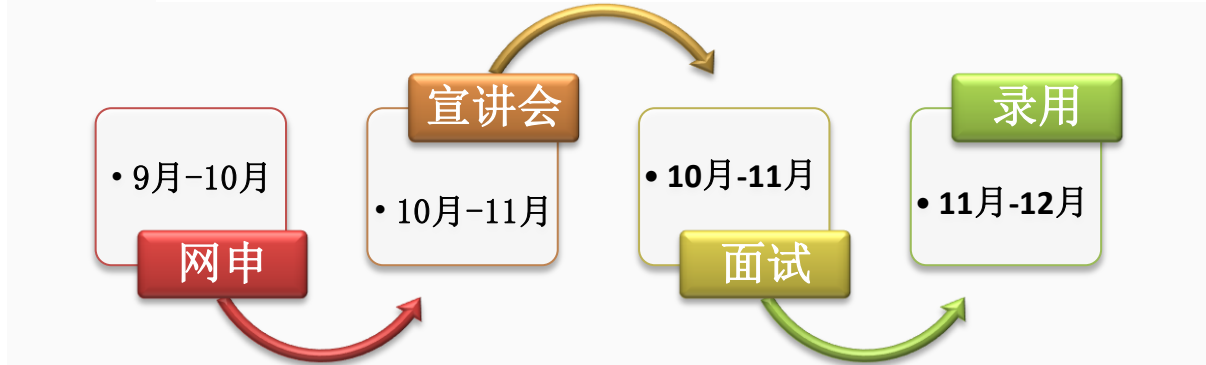
- **具有行业竞争力的薪资和奖金激励**  
十三薪、年终奖、每月奖金、出国旅游、团队活动、亚太会议等
- **完善的福利待遇**  
享受养老、工伤、失业、生育、医疗等社会保险、住房公积金、10~15 天带薪年假、周末双休，节日娱乐活动、生日礼品、周五活动晚餐、免费咖啡下午茶等
- **完善的人才发展机制与自由的企业文化**  
青春活力的工作伙伴，活跃的工作氛围，清晰的职业发展路径，完善的培训与晋升体系

## 宣讲会惊喜

Talent2 China 专场宣讲会，将在 10 月-11 月，复旦大学、上海师范大学、上海海事大学、上海海洋大学等高校举行。届时参加宣讲会的同学将有**精美礼品**及**应届生面试技巧培训资料**相赠。详情请关注各高校就业信息网及我们的微信招聘平台。

## 加入我们

### 招聘流程:



1. 关注官方招聘微信平台 (微信号: [talent2china](#))
2. 关注招聘官网: [Talent2 China](#) 
3. 参加 Talent2 校园宣讲会 (10月-11月), 现场投递简历
4. 网投中英文简历发送:

[Eddie.cheng@talent2.com](mailto:Eddie.cheng@talent2.com); [Sarah.ma@talent2.com](mailto:Sarah.ma@talent2.com)  
邮件主题 “校园招聘” + “姓名” + “学校” + “毕业年份”



**欢迎 2016 届、2017 届全日制本科以上 (含本科) 应届毕业生踊跃报名!**

# Talent2 China Campus Recruitment 2016

## About Us

Talent2 is now 100% owned by Allegis Group, Inc. and formally part of its broader global network of operating companies. Allegis Group, Inc., founded in 1983 and headquartered in Maryland, USA, is the **Largest** privately held staffing company in the United States and the **Fourth Largest Globally**, with annual revenues of over **\$11.4 billion**. Allegis Group serves its customers through several business units that provide staffing services and solutions to a wide range of industries from 475 offices in 50 countries with 10,000+ employees worldwide. On any given day, Allegis Group has 130,000+ active contractors working on assignments with its 20,000+ clients throughout the Americas, Europe, and Asia.

The combined strength of both businesses in the Asia Pacific region further cements Talent2's position as a competitive and agile business partner. Being part of a unified, privately held organisation means we have the ability to make decisions and investments to better meet the needs of our clients and candidates, as well as always keeping a long-term focus.

We currently have 3 offices in China: Shanghai, Beijing and Guangzhou. Our team consists of experienced professionals specializing across the following disciplines: Advertising and Communications, Banking, Financial Services and Insurance, Sales and Marketing, Retail and Luxury, Healthcare, HR, Finance and Legal, Industrial and Manufacturing, IT&T, Property and Construction. Unique among all other recruiting agencies, we have our own research capability to aid in locating passive talents to meet the need of our clients.

**About Allegis Group:** <http://www.allegisgroup.com/>

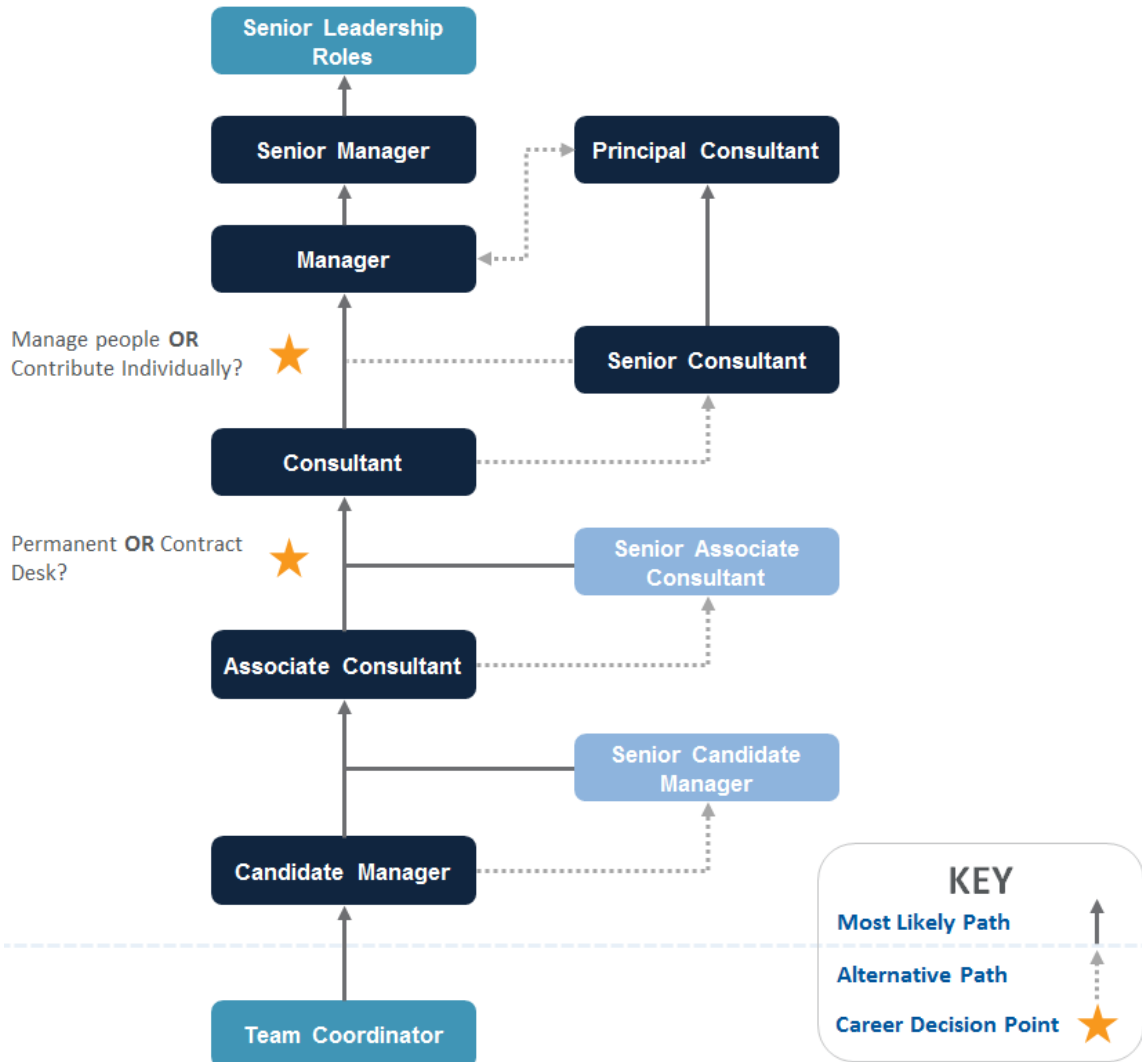
**About Talent2:** <http://www.talent2.com/home>

## Work at Talent2

- Work for a business that is set to ensure you grow, develop and are rewarded along the way
- Enjoy an uncapped earning potential and attractive incentives
- Working in a challenging, fast paced environment where everyone has a winning spirit
- Build strong relationships with candidates, clients and your team
- Work with leaders and a team who want you to succeed
- Well established learning & development system , and well developed career development platform
- Work with an established client base of global organisations, Fortune 500, ASX 200, and employers of choice
- Utilise our unique proprietary methodology that's been built from research into the wants and needs of customers across the region
- Westernize / transparency culture

## Career Path

This is a lovely and professional team. You will get the chance of success !



## Key Responsibilities

- Effectively manage the Source and Screen steps of the APAC recruitment methodology
- Develop effective sourcing strategies to build talent pools and candidate networks
- Develop and maintain strong candidate relationships
- Provide support to Consultants to deliver candidates from the talent pool for specific client assignments
- Consistently capture market intelligence, including job leads and referrals
- Conduct reference checks and prepare candidate reports
- Consistently capture all required data in the Recruitment Workspace

## Work Requirements

- Degree holder in any discipline from a well recognized university
- Native Mandarin speaker with fluent spoken and written in English (understanding of other Asian languages would be an added advantages)
- Proven internship experience by working within MNC or corporate environment in any of industry sectors either in China or overseas
- Able to communicate with people coming from all level as well as different cultural background
- Good business sense and common sense
- Sounds understanding of business environment and cultural difference in China
- Able to work under stressful working environment
- Permit to work in China
- Good sense of integrity, self discipline and sounds knowledge of business ethics
- Eager to develop your career as a recruitment professions
- Good logical thinking and Strong sense of responsibility
- Well versed with MS Office applications and social media portals i.e.: LinkedIn

## We offer

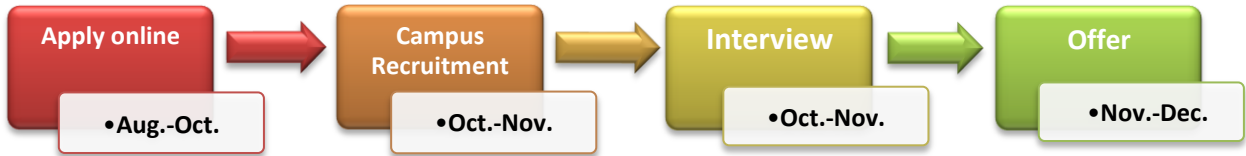
- Competitive base salary and commission bonuses
- Quarterly “Top Biller Lunches” for employees who achieve set financial targets
- Annual “Contest Trip” overseas for employees who achieve above and beyond expectations, and their partners
- Quarterly and annual Best in APAC Awards
- Quarterly Regional Managing Director meetings for top performers
- Annual President’s meeting for regional top billers
- The opportunity to attend our APAC Annual Global Business Meetings


At Talent2, we offer a culture that exceeds all expectations. This is a place where people always do the right thing by their clients, candidates and each other. A place where character is unquestionable, relationships are unbreakable and spirit is uncontainable. A place where leaders will invest themselves in your success and provide development to take your career further than you ever thought possible.



## Join Us

### Application Process:



1. Pay attention to us on WeChat: [talent2china](#)
2. Pay attention to our recruitment website: [Talent2 China](#) 
3. Take part in our campus recruitment presentations.
4. Send your CV of English and Chinese version to:  
[Eddie.cheng@talent2.com](mailto:Eddie.cheng@talent2.com) or [Sarah.ma@talent2.com](mailto:Sarah.ma@talent2.com)



Please state your email Subject with "Position you are applying" + "Your name" + "University" + "Year of graduation"